

# Annual Review

2024 / 2025



# What PIA stands for is that...

1. **Planning is fundamental to the creation of communities which embody and exemplify fairness, equity and access.**
2. **High-quality design is crucial to creating successful and liveable neighbourhoods, towns, regions and cities.**
3. **Planners are indispensable to balancing the current and future needs of our built and natural environments.**
4. **PIA is apolitical, but at every opportunity will lobby all spheres of government to “do their part” to support great planning.**
5. **Planners expertise should be recognised and respected. PIA stands behind its members ... we’ve got your back.**

**Our Vision** Australia's trusted voice in planning.

**Our Mission** To inspire planners and elevate their role in shaping Australia's future. PIA will do this through championing the value of planners, leading the profession, strong advocacy and contemporary education.

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PIA

Planning  
Institute  
Australia

# National President's Message



The year began with energy and optimism as we quickly launched the 'Become a Planner' campaign and our Advocacy Framework. Throughout the year, we continued to grow stronger.

The 'Become a Planner' campaign, our most significant national campaign ever, is a bold initiative designed to inspire the next generation and raise awareness of the vital role planners play in shaping communities across Australia.

Reaching new audiences through media and social channels and positioning planning as a career for those who want to make a difference in their communities, it has been exciting seeing the membership engage with the campaign and inspiring to watch our Emerging Planners, take the lead in rolling it out in schools and careers expos across the country.

Led by CEO Matt Collins MPIA, our Advocacy Framework, launched in September 2024, is a crucial foundation for strengthening our advocacy impact. It aligns and focuses national and division advocacy on major issues like housing and climate change, ensuring we advocate effectively and with impact.

Our first national plan under the framework, PIA's Housing Advocacy Plan, critical in positioning the organisation in the national housing conversation, the Federal election and the subsequent productivity discussions. This was supported by the launch of our Federal Election Priorities and the tremendous efforts of our divisions, who continued to advocate for planners and good planning in often challenging circumstances.

Planning, planners and planning systems are at the coal face of many current public debates. Through these campaigns, we are reclaiming the narrative by communicating that:

- Planning is fundamental to creating vibrant, connected and sustainable communities.
- Planners are the experts who are best equipped to lead planning efforts and act in the public interest.
- Planning systems should be improved through planner led reform.

Another area of substantial progress is in Planning with Country. I was excited to launch our Planning with Country Resource Library at our Planning Congress in Garramilla (Darwin) and thank our Knowledge Circle for the volunteer efforts in leading the conversation within PIA.

Planning Congress was also a fabulous opportunity for me to connect with the membership in my first as National President. Our Territorian welcome was amazing and as always, I walked away feeling renewed enthusiasm from all that I learned. The most memorable moments for me were the one-on-ones with our members: from our Emerging Planners through to our Life Fellows.

It was also the first Congress following our formal transition from Young Planners to Emerging Planners after the AGM in November – a culmination of efforts over a few years to be more inclusive and reflect the diversity within early-career planners.

Behind the scenes one of the most significant tasks for this year was the implementation of a new Association Management System, which is our primary software system for membership interface and delivering membership services. The National team went above and beyond in the

first few months of the year to ensure a smooth rollout, and that member services were interrupted as little as possible.

One of the major steps that the new system enabled was the rollout of OnDemand in March. An all-in-one platform for continuous learning, there is more than 100 videos to support professional development, including 40 free hours for members. Along with our professional development programs delivered across divisions, including the PLANET program, PIA is committed to ensuring our members are continuous learners and ready for future challenges.

Our National Education Committee has also begun discussions on university education programs ahead of the upcoming review of our national accreditation policy and in a rapidly changing tertiary education sector.

These efforts are all part of the new priorities set by the PIA Board as we step up to meet our current challenges. These priorities focus on positioning planning as essential to Australia's future, delivering influential advocacy, shaping a future-ready and inclusive profession, building a strong community of planners through lifelong learning and events, supporting the future of university planning programs, and being a high-performing, member-focused association.

We hope members are seeing the difference as we continue lifting our impact. As we move forward into the new year, we are already seeing the signs of a stronger and more influential organisation.

# CEO's Message



The 2024–25 financial year marked a turning point for the Planning Institute of Australia, and was defined by transformation, growth, and renewed purpose.

Across every part of the Institute, we have strengthened how we work, refreshed how we present ourselves, and modernised how we serve our members. Just as our profession plans for the future, PIA has been planning for its own future to ensure we are leading and supporting the profession in a rapidly changing world.

## Strengthening our foundations

In 2024–25 we invested in PIA's future, upgrading our systems, brand, and digital capability. In February 2025 we launched a series of significant digital transformations: a new website, member portal, and association management system, making it easier for members to connect, manage CPD, and access resources in one place.

We also unveiled PIA OnDemand, an online learning hub with more than 100 hours of professional content, including 40+ hours free to members. Developed in response to member feedback, it provides planners with flexible, accessible learning to upskill and be future-ready. Our refreshed PIA brand, the first such update in over two decades, captures our profession's diversity and confidence and positions PIA for a digital-first future.

These investments are more than technological upgrades; they build stronger foundations for connection, capability, and community

## Advocacy with influence

Planning was again at the centre of national debate on housing, productivity, and climate action. Through our Advocacy Framework (launched September 2024), we aligned national and divisional priorities behind a shared

focus: more well-located housing, planning for climate action and resilience, and tackling the national shortage of planners.

PIA's advocacy is more visible and effective. From national policy leadership to meetings with Ministers and governments, we reinforced that good planning is an enabler – critical to tackling Australia's biggest challenges. We helped shape conversations on housing, regional planning, infrastructure coordination, and workforce development, with the aim of elevating the value of planning and planners.

## Leading innovation and inclusion

Transformation also means leading in emerging areas. Our PlanTech Working Group guides the profession through technological change, exploring artificial intelligence, data-driven systems, and digital engagement. The new PlanTech Vision Strategy outlines how planners can embrace innovation ethically and confidently.

Equally important is our work to advance reconciliation and inclusion. The Planning with Country Knowledge Circle leads PIA's journey to embed First Nations knowledge in planning practice. At Planning Congress in Garramilla (Darwin), the Knowledge Circle launched a refreshed strategy and a new Resource Library. These are important steps in supporting culturally safe, Country-centred planning across Australia.

Our Women in Planning Networks had another standout year, delivering events and support programs, and celebrating leadership across all states and

territories. These initiatives are helping to shape a more inclusive profession and reflect the diversity of voices that strengthen our planning community.

## Celebrating excellence

The 2025 National Awards for Planning Excellence showcased the best of our profession – from projects improving housing choice and climate resilience to those embedding First Nations knowledge and digital innovation.

Planning Congress 2025 was another major highlight, bringing more than 600 delegates together in Garramilla for three days of learning and connection. It was a powerful reminder of planners' energy and ambition nationwide.

And for the first time, membership surpassed 6,000 – a testament to PIA's expanding reach and role

## Looking ahead

It's been a year of renewal, modernisation, advocacy, and optimism. PIA's transformation is far from over. In the year ahead, we will expand OnDemand, advance the PlanTech Vision Strategy, deepen advocacy impact, and celebrate PIA's 75th anniversary in 2026.

PIA's transformation ensures the organisation representing Australia's planners is as forward-thinking and resilient as the profession itself.

To our members, volunteers, staff and partners, thank you. Your passion and belief in the power of planning continue to inspire everything we do. I'm proud of what we've built, a stronger PIA and a brighter future for Australia's planners, and look forward to continuing to build on this together.

Amy Wilkins MPIA,  
National Emerging Planner  
Director

# National Emerging Planner Director's Message



It's never a dull moment in the Emerging Planner (EP) space. I'm continually inspired by the ideas, energy and opportunities that EPs across the country bring forward – and this year was no different.

We had both new and familiar faces join the National Emerging Planner Convenors (NEPC) in 2025, with the committee made up of:

- **ACT:** Russel Coldicutt PIA (Assoc.)
- **NSW:** Lauren Daly PIA (Assoc.) and Natalie Lawrie PIA (Assoc.)
- **NT:** Rebecca Jennings PIA (Assoc.)
- **QLD:** Meg Luton MPIA and Francis Nguyen PIA (Assoc.)
- **SA:** Michael Jaensch PIA (Assoc.) and Jack Holmes
- **TAS:** Grace Elliott PIA (Assoc.)
- **VIC:** Hugh McIntyre MPIA
- **WA:** Emily Robertson PIA (Assoc.) and Joyce Chung PIA (Assoc.)

This year, the NEPC and EPs drove significant change through events, training opportunities, policy and advocacy initiatives, and an active social media presence. The following pages showcase some of these highlights, demonstrating the breadth and impact of the EP network across the country.

None of this would be possible without the incredible support of the PIA office. To all the state managers and operational staff who make everything the EP's do happen – thank you.

On a personal note, this has been my first year as Emerging Planner Director. It's been an exciting opportunity to learn more about the amazing work EPs are already doing across the country. Engaging with convenors nationally and attending events across states and territories continues to inspire me, fuel my passion for planning and make me optimistic about the future of our profession. The future is bright.

I can't wait to see what we achieve together next year. Bring on 2026!

## Australian Capital Territory

**Joint AILA/AIA/PIA event** brought together emerging built environment professionals

**ACT EPs led national advocacy** to rename Young Planners to Emerging Planners



## New South Wales

**14 events in 2025** up from 4 in 2024 and 5 more still to come!

**+200 Instagram followers** in 7 months

**3 sold-out events**, including a walking tour that filled in 24 hours

**21 university presentations** (plus 3 more to go)

**62 survey responses** (+36% on 2023) feeding into the Statement of Priorities

**Partnerships** with AITPM, Women in Planning, ACT EPs and Henry Halloran Trust

## Northern Territory

Welcomed new NT EP representative, **Rebecca Jennings** PIA (Assoc.)

**47 EPs** from across the country flew to Darwin to attend Planning Congress

## Queensland

Next Gen Summit drew **150 attendees** – a major debut success

Urban Unwind **monthly cross-industry catchups** (with AILA + QFresh)

**Pitch the Plan Shark Tank-style** event with 65 attendees. The winning pitch? Repurposing Riverside Expressway

Mentoring Pathways: Advance & Reflect **matched 62 pairs**, with strong regional uptake

**Regional series connected planners** from Airlie Beach to Townsville



## Tasmania

Welcome and mid-year **catch-ups** for EPs and planning students

PIA represented at **four career expos** as part of Become a Planner

Partnered with UTAS Environment Society for a **Green Urbanism panel**

**EP reps contributed** across state committees and Planning News



## Western Australia

Launched the inaugural **Lunch & Learn** sessions for regional members

Hosted **Winter Failures Night**, inspired by VIC's format - a hit success

Held our 4th **Emerging Planners Summit** with speakers, tours and workshops

Presented at **WA State Conference** on housing crisis solutions

Delivered **Housing & Homelessness Panel** in partnership with The Big Issue

## South Australia

2025 **EP Forum** featured a new **city walk** led by Adelaide City Council planners

Forum included **keynote from Sally Smith**, Director at Dept. of Housing and Urban Development

**Planners at the Pub** saw a noticeable uptick in attendance, thanks in part to the **reintroduction of planning program** at Flinders University



## Victoria

Inputted into **Plan for Victoria** with an Emerging Planners submission

Launched an Instagram **video series** on soft skills for students and grads

Highly successful **Thank You, Next speed networking** linking EPs to senior professionals

Ran **student strategy sessions** to understand challenges and shape future priorities

# Celebrating Planning Excellence

Recognising the projects, people, and ideas shaping Australia's future



Across Australia, planners are tackling some of the biggest challenges of our time from housing affordability and community wellbeing to climate resilience, digital innovation, and cultural recognition.

**The 2025 PIA National Awards for Planning Excellence** showcased the projects and people leading the way, revealing what great planning can achieve when vision meets collaboration.



This year's awards had 53 projects and people in the running across 11 categories. These 53 were all winners in their respective State and Territory awards the year prior, with submissions representing communities of all scales from Australia's largest cities to its most remote regions. The diversity of work highlighted one clear truth: planning shapes the way we live, work, and connect, and when done well, it transforms lives.

## Planning for people and place

Great planning begins with people. Whether creating homes, neighbourhoods, or entire cities, the needs and aspirations of communities sit at the heart of every winning project.

The Healthy Higher Density Living for Families Guide, winner of the Community Wellbeing and Diversity Award, exemplifies this. Developed through collaboration between health experts, designers, and local government, it offers practical design solutions to make high-density living work better for families. By helping more people choose sustainable, compact living without compromising on quality of life, the guide provides a blueprint for shaping vibrant, inclusive cities of the future.

In Kalgoorlie-Boulder, the St Barbara's Square and Laneway project, winner of the Great Place Award, transformed the city centre into a vibrant hub. Deeply rooted in local stories and First Nations culture, the project shows the power of authentic engagement in creating places that celebrate identity while fostering connection.

## Planning in a changing climate

Climate resilience emerged as a defining theme across this year's winners. From extreme heat to natural disasters, planners are innovating to help communities adapt and thrive. Queensland's Douglas Shire Resilience Strategy demonstrated the strength of co-design, equipping the community with tools to respond to natural hazards while building shared ownership of future challenges. In Hobart, the Climate Assembly set a new standard for engagement, empowering residents to directly shape climate policy.

In Launceston, collaboration between the University of Tasmania, WSP, Geoneon, and the City of Launceston produced an Urban Greening Strategy using cutting-edge data to tackle urban heat while protecting heritage values. These projects show that climate-smart planning isn't just possible – it's essential.



As PIA President Emma Riley RPIA (Fellow) reflected:

“I am inspired by the innovative and meaningful change being delivered across cities, towns, and remote communities. Each project has contributed something valuable to the way we shape places for current and future generations.”

**Innovation, leadership, and the next generation**

Innovation was celebrated through projects like South Australia’s Land Supply Dashboard, which brings together live data on land supply, rezoning, and infrastructure planning in one digital platform. By providing governments and developers with real-time insights, the dashboard is helping unlock housing opportunities where they’re needed most.

Leadership was also recognised in shaping the future workforce. The Grow a Planner program by Wattle Range Council addresses regional planner shortages by pairing UniSA students with hands-on mentoring, growing local skills and investing in the next generation of planning professionals.

Among individuals, Aaron Petersen PIA (Assoc.), awarded National Young Planner of the Year, embodies the passion and expertise driving the profession forward. His achievements in infrastructure planning, policy, and mentoring highlight the critical role of emerging leaders in shaping Australia’s future.

**Planning with Country**

An increasing focus on embedding Aboriginal and Torres Strait Islander

knowledge into planning was reflected in the Planning with Country Award.

The Caring for Country Aboriginal Outcomes Strategy, developed by the NSW Department of Planning, Housing and Infrastructure, represents five years of collaboration with Traditional Custodians in Western Sydney. By elevating cultural priorities and supporting economic participation, it sets a benchmark for Country-led planning.

This theme also carried through other recognised projects, including the NT Aboriginal Cultural Tourism Framework, which highlights the power of co-design in strengthening community voices and connecting culture with place.

**Shaping better futures, together**

Across every category, the 2025 award winners demonstrate how planners are responding to complex challenges with creativity, collaboration, and purpose. They remind us that planning is about more than policy – it’s about people, places, and possibilities.

From bold visions to practical tools, this year’s winners are shaping sustainable, inclusive, and resilient futures – one project, one community, one place at a time.



# 2025 National Awards for Planning Excellence Winners

## ■ Climate Change & Resilience

### **Douglas Shire Resilience Strategy**

Douglas Shire Council and Meridian Urban

## ■ Community Wellbeing & Diversity

### **Healthy Higher Density Living For Families With Children: An Advocacy, Planning And Design Guide**

Centre For Population Health, Western Sydney Local Health District, In Partnership With City of Parramatta Council and Cities For Play

## ■ Great Place

### **St Barbara's Square and Laneway**

The City of Kalgoorlie-Boulder, Element Advisory, Aspect Studios, Iredale Pedersen Hook Architects and Josh Byrne and Associates

## ■ Improving Planning Processes

### **Grow A Planner**

Wattle Range Council in Collaboration with Future Urban

## ■ Planning with Country

### **Caring For Country Strategy**

Resilience & Sustainability Team / Department of Planning Housing and Infrastructure

## ■ Planning Research

### **Research Informed Planning: The City of Launceston Urban Greening Strategy**

University Of Tasmania, Geoneon, City Of Launceston and WSP Australia

## ■ Stakeholder Engagement

### **Hobart Climate Assembly**

City of Hobart

## ■ Strategic Planning Project

### **Jindee Coastal Village Structure Plan**

City of Wanneroo & Estates Development Company

## ■ Technology & Digital Innovation

### **Land Supply Dashboard**

Planning and Land Use Services Department for Housing and Urban Development

## ■ Tertiary Student Project – Joint Winners

### **Night at the Library**

Karina Turvey PIA (Assoc.), Planner, SJB Planning, for a Bachelor of City Planning Honours Thesis undertaken at UNSW Sydney

### **Exploring Drivers, Barriers, and Enablers of School Based Urban Greening in the Face of Climate Change**

Grace Elliott PIA (Assoc.)

## ■ Young Planner of the Year

Aaron Petersen PIA (Assoc.)

# 2025 Australian Urban Design Awards

Since 1996, the Australian Urban Design Awards have celebrated the projects and people shaping Australia's cities, towns, and regions for the better. Co-convened by the Planning Institute of Australia, the Australian Institute of Architects, and the Australian Institute of Landscape Architects, the awards recognise innovation, collaboration, and design excellence across the built environment.

This year's program attracted nearly 100 submissions across four refreshed categories: Built Outcomes, Research & Advocacy, Strategic Design & Policy, and Urban Design Champions, highlighting the diverse ways urban design is helping address Australia's most pressing challenges, from housing and sustainability to community wellbeing and climate resilience.

Among the winners, **Central Park Public Domain** in Sydney stood out for its transformation of a former brewery site into a vibrant network of parks, streets, and public spaces – a benchmark in high-quality urban renewal. In Queensland's regional town of Dalby, **Mary's Place** demonstrated how a modest budget, strong vision, and community-driven approach can deliver a welcoming and functional public square. Meanwhile, Sydney's **Rozelle Parklands** reimaged former railyards as connected open green spaces, creating a new destination for the city's inner west.



Cockatoo Island Waremah Masterplan – Tyrrell Studio in collaboration with Mott McDonald, Klok Advisory, Bangawarra, Left Bank and The Sydney Harbour Federation Trust. Image: Tyrrell Studio



Central Park Public Domain – Turf Design Studio with Jeppe Aagaard Andersen. Image: Turf Design Studio



Mary's Place, Dalby – Blight Rayner Architecture in association with Wild Studio. Image: Scott Burrows

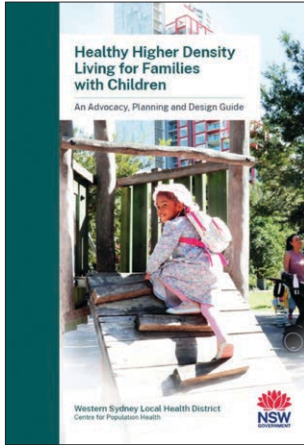


Rozelle Parklands – Transport for NSW Urban Design. Image: Greg Jackson, Transport for NSW

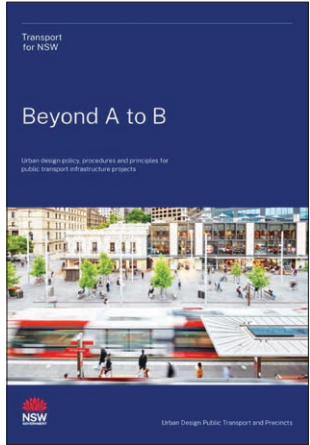
In the Research & Advocacy category, the **Healthy Higher Density Living for Families with Children Guide** by the Centre for Population Health provided a valuable framework for making urban living more family-friendly. Strategic design and policy also took centre stage, with initiatives such as **Martin Place Metro Precinct Urban Design Framework** and **Beyond A to B** reshaping how transport planning prioritises people and place, and the **Cockatoo Island Waremah Masterplan** blending cultural heritage with future-focused design.

Finally, the Urban Design Champions category recognised **Chris Thomas** and **Jeremy McLeod** for their leadership and lasting contributions to urban design in Australia.

The 2025 winners reflect the power of great urban design to shape better places for people and communities. From bold city-scale transformations to small but impactful regional projects, they showcase how thoughtful design, planning, and collaboration can create more liveable, sustainable, and connected environments for the future.



Healthy Higher Density Living for Families with Children: An Advocacy, Planning and Design Guide – Centre for Population Health, Western Sydney Local Health District. Image: Western Sydney Local Health District Corporate Communications



Beyond A to B – Transport for NSW. Image: Florian Groehn, Western Sydney Local Health District Corporate Communications



Chris Thomas – formerly the City of Sydney. Image: Paul Patterson



Jeremy McLeod – Breath. Image: Kate Longley



Martin Place Metro Precinct Urban Design Framework – Tzannes. Image: Tzannes

# Housing, productivity and climate policy in an election year



Last year PIA adopted a framework which elevated housing and climate as national policy and advocacy priorities. Every division is responding to these priorities according to their reform cycle and advocacy environment.

PIA has positioned its housing advocacy on the basis that there is 'no housing without good planning'. The National Housing Accord targets for 'well-located' supply and the Planning Reform Blueprint both demand sound strategic planning supported by risk-weighted and streamlined assessment systems. PIA's 'Planning the housing we need' policy set out how planning is part of the solution for enabling the 'right housing in the right place'.

PIA is aware that planning has a limited role in addressing housing construction and viability and no bearing on the financialisation of housing assets. The National Housing Supply and Affordability Council (State of the Housing System Report 2025) highlighted the implications on viability of medium density development due to increased construction costs and labour shortages alongside the high cost of land. These headwinds are illustrated in the increasing time following development approval before construction is commenced.

PIA is proactive in ensuring the profession is equipped with a sound reform agenda ensuring planning strategy makes enough land available for housing at the right time and place – supported by complementary land

uses, infrastructure and amenity. Indiscriminate rezoning is not a durable solution to any interpretation of a housing crisis.

Efficient and clear assessment is vital to manage development risks. Assessment reform works best where strategic risks are reduced and streamlined pathways favour aligned development. PIA has been at the forefront of assessment reform especially in WA as advocates for medium density R-Codes, and in NSW as policy leaders on expanded complying development and targeted assessment pathways.

The PIA National Policy and Advocacy Committee set out priorities for 'more well-located housing' to advance through the Federal election. PIA made representations to the key parties to invest in strategic planning for housing growth and data resources, adopt an ambitious social housing delivery target and partner with planners to create a 'planning for housing playbook' to embed best practice. PIA has seen related advocacy efforts bear fruit. Last year the Precincts Partnerships Program funded strategic planning and market analysis projects vital for medium density urban renewal in Sydney's Inner West.

As the national Government pivoted towards a productivity agenda, PIA took a comprehensive position to the economic and climate roundtables. We set out the case for effective strategy and infrastructure planning, decision-making efficiency, data consistency and ways of addressing gaps in the planning workforce. Our housing policy and advocacy work is informing the centre of government as the Housing portfolio moves into Treasury.

At the climate roundtable, PIA set out how forward planning can manage climate related hazards by avoiding development in harms way. We stressed that spatial planning and local engagement is critical to appreciate risk appetite and calibrate land use strategy accordingly. PIA is continuing to work with our partners in the Insurance Council and ASBEC on the implementation of the National Adaptation Plan and the next steps for the Built Environment (Net Zero) Sector Plan.

PIA has taken every opportunity to demonstrate how planning for housing growth in a changing climate would benefit from a stronger spatial expression of our National Urban Policy.



# Advocacy around the Country

With planning reform, climate action, and housing supply high on the national agenda, FY24/25 was a year where the value of the profession was clearly demonstrated across Australia. At the national level, PIA focused on showing how planners create real-world outcomes: delivering well-located housing, strengthening climate resilience, supporting the National Urban Policy, and addressing the ongoing shortage of qualified planners.

These priorities were presented to the re-elected Australian Government and pursued through targeted meetings with key Ministers and parliamentarians in Canberra, ensuring planning remained central to national debates.

PIA also continued to challenge narrow interpretations of planning's role in housing affordability. By highlighting that well-planned cities and towns can accommodate growth in the right places, with the diversity communities need, PIA reinforced that planning is not an obstacle but a solution.

The National Housing Accord targets provided an important incentive for reform, prompting all jurisdictions to tackle barriers to housing supply and infrastructure delivery. Over the coming year, PIA will maintain a close watch on the national releases of the Carbon Reduction Plan for the Built Environment and the Disaster Adaptation Plan, continuing to advocate for planning's role in shaping resilient, liveable communities.

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Here's what our networks across the country achieved over FY24/25:

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## Australian Capital Territory

**Main advocacy focus:** Implementing the new Territory Plan and supporting District Strategies, while promoting affordable housing and the Missing Middle.

**Most proud of:** Establishing a Memorandum of Understanding with the City and Environment Directorate to strengthen collaboration.

**Biggest challenge:** Improving community understanding of planning and countering the tendency to place blame on planners.

**Next 12 months:** Supporting planners through the implementation of the Territory Plan and Evaluation Framework and advancing Missing Middle initiatives.

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## New South Wales

**Main advocacy focus:** NSW has been undergoing significant cultural and practical changes, driven by the Housing Accord targets. PIA NSW focused on ensuring strategic planning remains recognised and demonstrating that better planning is essential for expanding housing choice efficiently.

**Most proud of:** Publishing a major discussion paper on improving assessment pathways, emphasising that planning underpins streamlined development assessments. The principle of "proportionality" from this work has now become part of the NSW Planning Reform Bill.

**Biggest challenge:** Remaining proactive amid constant announcements and high-profile planning activity. Balancing defending the value of planning with articulating a positive vision for the future required careful navigation.

**Next 12 months:** Monitoring the implementation of the NSW Planning Reform Bill and PlanTech, ensuring legislative and digital reforms support good planning outcomes.

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## Northern Territory

**Main advocacy focus:** Engaging with the new NT government, reviewing and advocating amendments to the NT Planning Act 1999, and promoting planning in housing, infrastructure, and climate resilience discussions.

**Most proud of:** Successfully hosting Planning Congress 2025, which showcased the NT on a national stage and strengthened advocacy connections.

**Biggest challenge:** Sustaining advocacy momentum in a small jurisdiction with limited resources while hosting Australia's largest PIA event.

**Next 12 months:** Monitoring the implementation of planning reforms, housing supply, infrastructure pipelines, and climate adaptation initiatives, while building on the momentum from Planning Congress 2025.

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## Queensland

**Main advocacy focus:** The State Election in October 2024 was a key driver for PIA QLD's advocacy. Our focus was on promoting good planning across housing, climate-conscious initiatives, addressing planner shortages, and shifting the narrative around growth. Early in 2025, we reinforced priorities for the Queensland budget, including investment in natural hazard planning, PlanTech, and a committed regional planning program.

**Most proud of:** Several wins this year, including the government announcing \$31 million for regional planning and \$450 million over five years for risk reduction. Griffith University reversed its decision to discontinue its planning degree, supported in part by the Deputy Premier's backing of the Become a Planner campaign.

**Biggest challenge:** Staying on top of competing housing and planning priorities. Planning often faces criticism, but we continued to advocate that good planning is the solution, not less planning.

**Next 12 months:** Working with the State planning group and regional members on the exciting regional planning agenda.

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## South Australia

**Main advocacy focus:** Engaging with the Greater Adelaide Regional Plan, addressing housing and planner shortages, and advocating for strategic planning improvements.

**Most proud of:** The introduction of the Diploma in Local Government (Planning) by TAFE SA and the reinstatement of Flinders University's undergraduate Planning Program from 2025.

**Biggest challenge:** Responding to rapid housing policy changes that require planners to adapt across legislation, process, and policy.

**Next 12 months:** Monitoring the State Government's Housing Roadmap and reviewing the draft Greater Adelaide Regional Plan.

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## Tasmania

**Main advocacy focus:** Engaging with legislation, election priorities, and strategic planning matters, including Draft LUPAA amendments, medium density design guidelines, and urban growth boundary updates.

**Most proud of:** Constructive engagement with Minister Kerry Vincent, who attended the state conference and signalled support for strategic planning initiatives.

**Biggest challenge:** Disruption from frequent elections and competing priorities impacting long-term planning.

**Next 12 months:** Continuing to advocate for state planning functions, regional planning improvements, and strategic oversight of major infrastructure projects.

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## Victoria

**Main advocacy focus:** Responding to a complete reframing of the Victorian planning system, including significant state-led precinct planning and a new Planning Policy Framework.

**Most proud of:** The substantial weight placed on PIA's input in several Parliamentary Inquiries, including regional housing, planning reform, and climate resilience.

**Biggest challenge:** Navigating confidentiality and non-disclosure agreements during reform consultations, combined with a highly adversarial reform process that often undermined planning's value.

**Next 12 months:** Monitoring changes to Codes and controls, planning for flood hazards, and the gazettal of a new Planning & Environment Act.

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## Western Australia

**Main advocacy focus:** Preparing state election priorities, influencing key policies including the R-Codes review, and advocating for renewable energy planning.

**Most proud of:** Delivering a comprehensive state election priorities document identifying five key areas: State Settlement Strategy, Housing Solutions, Community Engagement, Climate Resilience, and Planner Shortages. Early wins have already emerged, particularly in climate resilience and workforce development.

**Biggest challenge:** Keeping up with ongoing amendments to Planning Regulations, which have layered complexity for planners across the state.

**Next 12 months:** Contributing to the R-Codes Review and ensuring planning facilitates housing supply while maintaining good design outcomes.

# Women in Planning Networks

Our Women in Planning Networks (WIPN) have had another impactful year across the country. From celebrating outstanding leaders to hosting sell-out events and strengthening cross-committee collaboration, our networks have been busy connecting, inspiring, and advocating for women in planning. **Here's a snapshot of what happened around Australia in 2024/2025:**



## New South Wales

### Focus this year

Building a strong and visible presence through a regular calendar of events, growing the Dr Helen Proudfoot Women in Planning Award, and spotlighting inclusive planning practices.

### Most proud of

Leading the March 2025 edition of *New Planner*, which focused on Gender-Sensitive Planning: Inclusive Outcomes featuring diverse voices on creating more equitable environments.

### Honourable mentions

- Hosted the 2025 Dr Helen Proudfoot Women in Planning Award Breakfast at The Winery, Surry Hills, celebrating eight exceptional nominees and awarding Esra Calim PIA (Assoc.) (Cumberland City Council)
- Delivered an eight-part Lunch & Learn series featuring high-profile speakers, including Lindsey Richards (President, Royal Town Planning Institute)
- Launched bi-monthly in-person catchups across Sydney, Parramatta, and Newcastle

### In the next 12 months we will...

Continue to connect, inspire, support, and advocate for women in planning from growing our award program and regional events to collaborating with Emerging Planners and spotlighting success stories across digital platforms.



## Queensland

### Focus this year

Delivering meaningful events, promoting our LinkedIn presence, and strengthening contributions to PIA's *The Agenda* magazine while connecting with the national WIPN convenors.

### Most proud of

Our 2025 WIPN Breakfast, attracting 450 attendees across four venues, with three locations livestreaming the main Brisbane event.

### Honourable mentions

- Delivered our soft skills professional development series and In Good Company networking sessions
- Led a workshop at the State Conference: "Breaking Through the Appealing-Ceiling"
- Hit 1,000+ followers on our LinkedIn page boosting reach and connection across Queensland and beyond

### In the next 12 months we will...

Continue exploring new event formats and networking opportunities to better support women in planning across the state.



## South Australia

### Focus this year

Aligning the Outstanding Woman in Planning Award criteria nationally, building our social media presence, and collaborating with Emerging Planners to support women transitioning into the profession.

### Most proud of

Our Outstanding Woman in Planning Award Breakfast, a themed event on the natural environment that attracted 116 attendees and featured highly respected guest speakers from across planning and media.

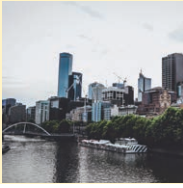
### Honourable mentions

- Launched our Instagram presence to expand our reach and visibility
- Partnered with Emerging Planners on Planners in the Park and other events

### In the next 12 months we will...

Establish a listening post to better understand what matters to women in planning, host a national Lunch & Learn virtual event, and build cross-professional connections to progress diversity, equity, and inclusion initiatives.

Continued over page >>



## Victoria

### Focus this year

Connecting planners across the state through morning coffee catchups and regional networking events, creating new pathways for engagement and membership growth.

### Most proud of

Launching the inaugural Women in Planning Leadership Award, replacing our Female Achiever of the Year Award, which generated an overwhelming number of high-quality nominations and created buzz across the industry.

### Honourable mentions

- Hosted a climate change and resilience panel featuring diverse voices from across the built environment
- Attended PIA Planning Congress in Darwin and showcased Victorian women in planning through social media highlights

### In the next 12 months we will...

Celebrate a year of mentoring, advocacy, and reflection as we deliver on our three-year Plan on a Page strategy.



## Western Australia

### Focus this year

Celebrating achievements and fostering connection through our International Women's Day Breakfast and growing our recurring events program.

### Most proud of

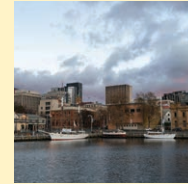
Our fifth International Women's Day Breakfast, a sold-out event at the Ritz-Carlton with over 200 guests, where we recognised the winners of the WIPN WA Awards and celebrated women shaping planning in WA.

### Honourable mentions

- Delivered a Perth Design Week Lunch & Learn
- Expanded our monthly Coffee Club Series, providing regular touchpoints for members

### In the next 12 months we will...

Continue fostering a connected, empowered community of practitioners across WA, supporting women at all stages of their careers.



## Tasmania

### Focus this year

Preparing for the 2025 Women in Planning Retreat at Tarraleah, themed Planning for Social Value, with keynote Rhyl Jones McCoy exploring how planners can define, deliver and measure social value.

### Most proud of

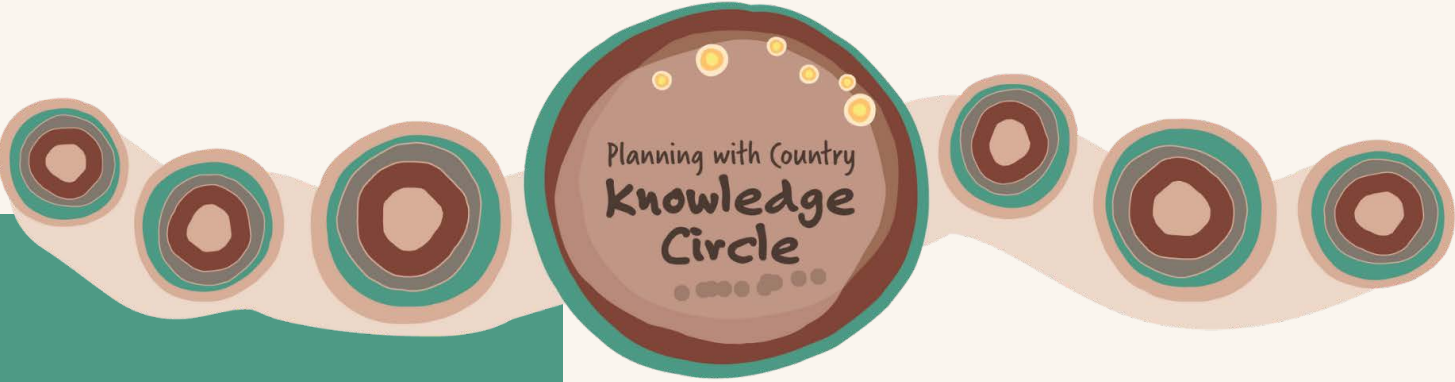
Our 2025 International Women's Day Breakfast brought together over 80 professionals to explore housing insecurity among women 55+ with a panel discussion featuring Anna Balmforth, Siobhan Fernantzen and Heather Kent, and celebrating Angela Forrest as winner of the 2025 Women in Planning Award for Excellence. With thanks to our event partner the City of Hobart and award sponsor Page Seager, this breakfast was a moving and memorable moment in our calendar, and a true reflection of our commitment to championing change.

### Honourable mentions

- Statewide coffee catch-ups have helped strengthen local connections and support among women in planning.

### In the next 12 months we will...

Host safety audit walks across the state, exploring how we can make our communities safer for women. These walks will bring together planners, community members, and local leaders to identify practical improvements and advocate for inclusive public spaces.



## Planning with Country Knowledge Circle

# Knowledge Circle: A Two-Way Approach

PIA's Planning with Country Knowledge Circle continues to play a vital role in guiding both the Institute and the broader profession on a two-way approach that meaningfully recognises Aboriginal and Torres Strait Islander people's knowledge, values, and history as the First Planners.

Since its establishment in 2021, the Knowledge Circle has worked with dedication and care to enhance cultural safety and Country-centred planning practices across the profession. Over the past year, their momentum has continued to build. With nine passionate professionals including Aboriginal and Torres Strait Islander members alongside strong non-Indigenous allies, they are committed to honouring truth-telling and supporting the decolonisation of planning systems.

A key milestone in 2024/25 was the Planning Congress in Garramilla (Darwin), where the work of the Knowledge Circle was brought to the forefront. Yarns at the event, led by the Knowledge Circle, were impactful and thought provoking. One highlight was the yarn 'First Nations Knowledge and Planning – Voicing First Nations Country, Culture and Community in Urban Policy' featuring Knowledge Circle member, Elle Davidson MPIA, as well as Brendan Thomas, Julie Jones, David Broman and Wade Garvey. The yarn explored how meaningful engagement and First Nations leadership underpins positive outcomes for both community and Country.

At this year's Planning Congress, PIA also hosted a special Meet the Knowledge Circle session, giving members a valuable opportunity to connect directly with Circle members and learn more about their work and experiences. Throughout the entirety of the event, the Knowledge Circle also created and held a dedicated space; ensuring Aboriginal and Torres Strait Islander peoples attending the event had a welcoming environment to connect with fellow Mob.

Planning Congress also included concurrent sessions focused on culture- and Country-centred topics. Among these was the Allies Community of Practice yarning circle, led by Knowledge Circle member Michelle Howarrd MPIA, which provided a powerful space for reflection, dialogue, and collective learning.

Building on the Country and culture-centred focus established at Planning Congress in Naarm the year prior, the Garramilla Congress also provided the platform for the Circle to take another significant step forward. It was here that three exciting new projects were launched: the new **Knowledge Circle Strategy**, the **Planning with Country Resource Library**, and the **cultural sub-branding** initiative.

*Continued over page >>*



Elle Davidson MPIA



Systemic Change



Profession-wide Change



Individual Change

The Knowledge Circle Strategy sets a clear direction for embedding Planning with Country across all levels of practice. The Strategy is focused around three interlinked areas of change:

- Individual change – more planners understand how to approach planning in a Country-centred way.
- Profession-wide change – planning with Country is embedded as a regular practice for planners.
- Systemic change – decolonise the planning system.

Under each of these areas sits a set of practical actions that will guide the Circle's work in the year ahead and beyond. From developing Guidance Notes for the National Education Committee, to advocating for cultural capability training, the Strategy provides a roadmap for what it means to genuinely plan with Country; planning that listens, respects, and works in partnership.

A key action on the Strategy, is the ongoing Planning with Country Allies Community Practice Yarns. The online series first established in 2022, has continued to flourish, with registrations beginning to sell out within days. As the National yarns reach an all new popularity, State

Allies are also beginning to emerge, with developments happening in New South Wales and Queensland. These yarns have allowed space for the profession to discuss topics regularly on allyship, championing Indigenous voices and working with First Nations Peoples.

Another key component of the Strategy, and a proud moment for the Circle at Planning Congress 2025, was the launch of the Planning with Country Resource Library. Another major step forward, this curated collection of resources is designed to support planners in their ongoing learning journey, offering practical tools, critical reflections, and examples of applied practice. It provides a space

for members to engage with First Nations perspectives in a way that is both accessible and meaningful.

In addition, PIA introduced a cultural sub-branding initiative as a collaboration between the Knowledge Circle and Sketch & Story, a First Nations Artist on Naarm, to visually and symbolically embed identity, belonging, and First Nations representation into the Institute's communications and public presence. Together, these initiatives deepen the visibility and recognition of Aboriginal and Torres Strait Islander knowledge, making clear that Planning with Country is not a peripheral project, but a core value shaping the future of the profession.

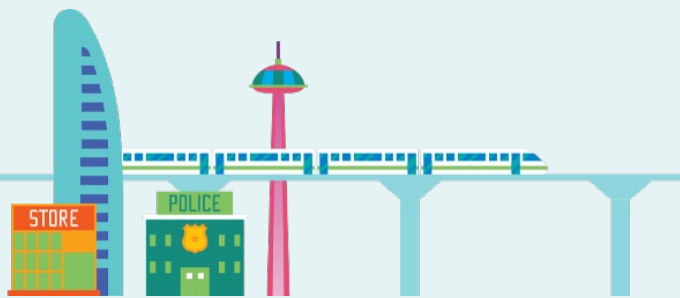


Yarn at Planning Congress on First Nations Knowledge and Planning: Voicing First Nations Country, Culture and Community in Urban Policy

As we reflect on the achievements of the past year, it is clear that the journey is only just beginning. The Knowledge Circle continues to remind us that the future of planning in Australia depends on our ability to listen deeply, act with humility, and adopt planning practices that embrace a two-way approach forward. Their leadership shows that when we centre Country, we not only create stronger planning outcomes, but also contribute to a more just, inclusive, and culturally grounded future for communities across the nation.

# Become a Planner

## Inspiring the next generation of planners



Launched in August 2024, PIA's Become a Planner campaign was created to spark curiosity about urban and regional planning among high school students, teachers, and parents.



Designed in response to the critical shortage of planners across the nation, the campaign positions planning as a rewarding, exciting and impactful career, highlighting the difference planners make in shaping the spaces we live, work, and play.

Supported by bold branding and a suite of new collateral, Become a Planner immediately captured attention at school fairs, career expos, and industry events across Australia. From the outset, it established itself as a relatable and modern entry point for young audiences, translating classroom curiosity into genuine interest in shaping cities and regions.

In its first few months, Become a Planner gained support from several key decision makers, including Federal Ministers Hon Senator Jenny McAllister, Hon Andrew Giles MP, and State Planning Ministers including Hon Jarrod Bleijie MP, Hon John Carey MLA, Hon Paul Scully MP, and Hon Nick Champion MP helping to reinforce the campaign's credibility and reach.

### Reaching students where they are

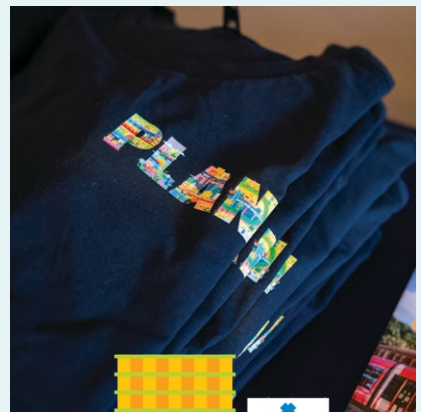
Over its first year Become a Planner has built strong connections with schools, councils, and career advisors to bring planning to life. Dozens of school presentations and career fairs introduced students to the ways planners influence the spaces and places they know best.

Local council partnerships expanded this reach further, with webinars and online sessions giving planners a platform to share their own journeys and inspire students to see planning as a career with purpose.

Emerging Planners and PIA volunteers have been central to this effort, serving as campaign ambassadors who connect directly with classrooms and communities. As one volunteer reflected, "Taking part in the campaign is so fulfilling especially when you see a student understand what planners do and their impact for the first time."

Another shared, "It was really cool connecting with the young generation and seeing their energy!"

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These voices highlight the genuine sense of purpose and satisfaction volunteers feel in inspiring the next generation of planners.

The campaign's digital presence has been equally important. The Become a Planner website and social media pages provide a hub for students to explore the profession. Features such as the "What Kind of Planner Are You?" quiz, short planner videos, and interactive content create a digital-first environment that engages students quickly and effectively. These platforms have established Become a Planner as a dynamic and engaging way to introduce young people to planning careers.

### Looking ahead

As Become a Planner moves into its second year, the campaign will continue to grow. Plans include new video content, ongoing support from volunteers at schools and career fairs, and deeper partnerships with councils and universities. The campaign will also continue to engage students digitally, building awareness through social media, interactive quizzes, and curated content that makes planning tangible and exciting.

By connecting students, educators, and the broader planning community, Become a Planner is helping to cultivate the next generation of planners who will shape Australia's cities, regions, and communities in the years to come.

### Campaign voices

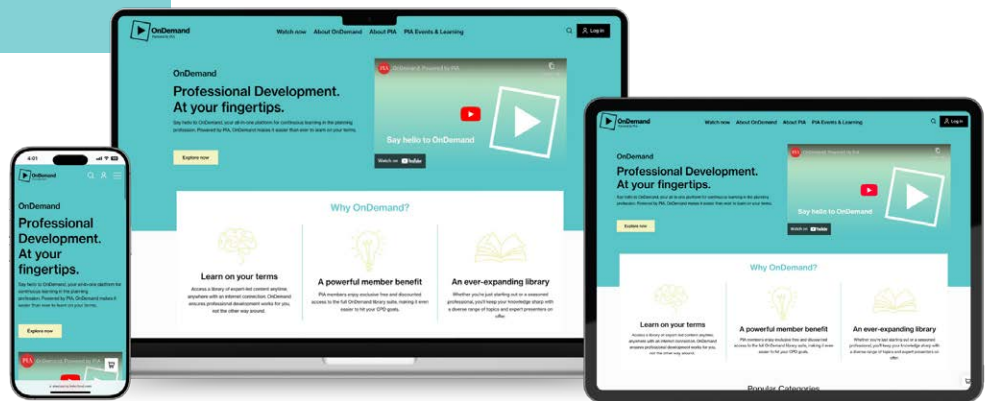
- "Participating in a career expo was a rewarding experience. Thank you PIA for supporting us career advisers!"
- "Seeing a student light up when they understand what planners do is priceless."
- "Sharing my passion for planning with students has been one of the most fulfilling experiences in my career."

# Launching PIA OnDemand

Recognising the projects,  
people, and ideas shaping  
Australia's future



**OnDemand**  
Powered by PIA



In FY24/25, PIA proudly launched OnDemand, a dedicated digital learning platform designed to make professional development more accessible, flexible, and tailored to the evolving needs of the planning profession. The platform is run by the Events, Learning and Partnership Team in collaboration with each Division to ensure a varied spread of learning topics and jurisdictions relevant to planners across the country.

The launch of OnDemand reflects PIA's ongoing commitment to supporting our members in achieving their Continuing Professional Development (CPD) goals. Following member feedback, we identified a growing need for learning opportunities that could fit around busy schedules, diverse career stages, and varied specialisations. OnDemand was developed to meet that need, offering planners a convenient way to upskill, stay informed, and deepen their expertise - anytime, anywhere.

Since its launch, OnDemand has grown rapidly, now featuring over 100 videos and providing more than 100 hours of professional learning, including over 40 hours of exclusive free content for PIA members. New

content is added regularly, ensuring the platform remains a current and comprehensive resource covering everything from policy and legislative updates to practical skills and emerging industry trends.

To ensure OnDemand stands out while remaining aligned with PIA's overall brand, we developed a unique visual identity for the platform and OnDemand website. The branding complements PIA's established style while positioning OnDemand as a distinct product within our professional development offering.

Early engagement has demonstrated that OnDemand is fast becoming an essential tool for planners seeking flexibility in their learning.

PIA will continue to invest in expanding the platform, ensuring it evolves alongside the profession and remains

## OnDemand AT A GLANCE

**LAUNCHED:**  
March 2025

**VIDEOS AVAILABLE:**  
100+

**HOURS OF LEARNING:**  
Over 100 hours

**FREE CONTENT FOR MEMBERS:**  
40+ hours

**FRESH CONTENT ADDED:**  
Weekly

a trusted hub for lifelong learning. With OnDemand, members and non-members alike have access to expert insights, thought leadership, and practical strategies, all designed to help shape better planning outcomes across Australia.



“OnDemand was developed in response to member feedback, providing planners with a flexible, accessible way to achieve their CPD goals - wherever they are.”

# PlanTech: Guiding the Digital Future

Over the past year, the pace of technological innovation has accelerated, presenting both challenges and opportunities for the profession. For planners, the question is no longer whether technology will impact on our work, but how we can guide it to deliver improved outcomes for communities.

One of the most significant developments has been the rise of conversational artificial intelligence (AI), now embedded across digital platforms. These tools are transforming the way information is analysed, presented, and shared, offering planners new insights and capabilities. Beyond AI, the profession is grappling with automation, virtual engagement, 3D modelling, and other technologies that extend far beyond the earlier phases of digitalisation. PIA's PlanTech National Working Group has been dedicated to ensuring planners remain at the forefront of change, focusing on how we can integrate technology in ways that keep planners in the driver's seat.

Launched back in 2021, the PlanTech Principles, alongside the PlanTech Strategy in 2022, has steered the committee's direction through the changing digital reality. However, this last year, the PlanTech Working Group has made several important strides. Now, being supported by a PIA Projects Officer three days a week since the beginning of 2024, the working group has initiated a series of actions to continue to guide the profession into the next financial year.

Recognising the new wave of technological innovation, the group is working towards the development of a new PlanTech Vision Strategy. It aims to articulate a vision for a planning profession where planners are prepared and eager to welcome technological advancement that is ethical, efficient, and community-centred.

In addition to the new, developing **PlanTech Strategy**, the group has launched several complementary initiatives:

## Core Competencies

The PlanTech Working group has been advancing a Core Competencies document that outlines key skills planners will need to ensure they can confidently navigate the sector as it experiences the new wave of tech. The document aims to shape professional development opportunities for planners in the years ahead.

## Initiatives Mapping

The working group has also begun mapping technological initiatives across Australia, tracking innovations and developments that impact planners and the profession at large. While

currently an internal exercise to guide the working group, discussions are underway to explore how this mapping could benefit the wider profession.

## PlanTech Online Briefing Series

Lastly, an ongoing initiative since its launch in 2023, The PlanTech Online Briefing Series continues to be a popular outlet for planners to stay up to date for new research and development in the PlanTech space. Often attracting hundreds of attendees, the series welcomes experts from across Australia and around the world, covering various topics such as digital planning courses, AI assessment tools, digital twins and more.

As we reflect on these achievements, it is clear that the future of PlanTech is not about replacing planners with machines. Instead, it is about equipping planners with sharper tools, richer insights, and innovative ways to connect with communities. By continuing to embrace technology ethically and strategically, PIA and the PlanTech Working Group are ensuring the profession remains adaptive, informed, and prepared to shape cities and communities for the better.



Last hosted in 2009, PIA's Planning Congress made a long-awaited return to Garramilla (Darwin) in 2025 bringing together planning professionals for our premier three-day event.

Garramilla, known for its tropical climate, cultural diversity and proximity to so many natural wonders of the Northern Territory, was the perfect backdrop for Planning Congress. The program featured an exciting mix of keynote speakers, interactive sessions and celebrated innovation, sustainable growth, and many highlights of the unique challenges and opportunities of planning in the Top End.

#### Day 1: Wednesday 28 May

##### Key takeaways: Discovering the Unique Landscape of the Top End

Planning Congress kicked off with an exciting array of study tours and on-country activities, providing delegates with a unique opportunity to explore the diverse planning landscape of Garramilla (Darwin) and the Northern Territory.

Delegates explored guided on-country activities such as the Gurumbai Cultural Trail and a Darwin Harbour Cruise in collaboration with Larrakia Nation. Other study tours included innovations in water resource management, economic developments, and housing from high-rise to affordable options in the NT. Participants also explored Defence and Development, Darwin's history, and urban transformations shaping the future of the Top End.

The evening's festivities were generously hosted at the stunning Parliament House, courtesy of the Honourable Joshua Burgoyne MLA, Minister for Lands, Planning and Environment, Northern Territory Government, who welcomed attendees to a memorable Welcome Reception.

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The event also featured some surprise guests in the form of local wildlife, adding a fun and unique touch to the evening.

### DAY 2: Thursday 29 May Key takeaways; Honouring Country, Inspiring Innovation, Shaping Tomorrow

Main Congress sessions began with a smoking and cleansing ceremony performed by Larrakia locals Trent 'Bundirrik' Lee, accompanied by Willie Hewitt on the didgeridoo, offering a powerful welcome to Garramilla (Darwin). This was supported by a heartfelt Larrakia Welcome to Country by local Larrakia woman Nicole Brown, grounding delegates in the cultural significance of the land they were gathered on and its connection to place and planning.

The first session was a Yarn on First Nations Knowledge and Planning: Voicing First Nations Country, Culture and Community in Urban Policy. The session explored the vital role of First Nations perspectives in shaping policy and provided invaluable insights from members of the PIA Knowledge Circle as well as Indigenous leaders from the Dharug community and Wurundjeri Woi-wurrung Aboriginal Cultural Heritage Corporation. Following this, the Honourable Joshua Burgoyne

MLA, and PIA National President Emma Riley RPIA (Fellow), formally opened Congress. This then led into Keynote sessions including Professor Anthony Burke presenting on At Home in Australia v2.0, a thought-provoking exploration of the future of housing in Australia. Professor Ellen Dunham-Jones then shared her insights on Retrofitting Suburbia for Urgent Challenges, drawing lessons from the US on transforming suburban areas to address climate change, housing and social inequities.

The afternoon continued with an engaging panel discussion on Planning for the Housing we Need, where panellists debated the complex issues around housing, supply and sustainability. These discussions offered new perspectives on planning for diverse and growing communities. Throughout the day, delegates also participated in a wide range of concurrent sessions, masterclasses, and workshops, diving deep into practical strategies and innovative solutions to some of the most pressing challenges in the planning profession.

After the afternoon's concurrent session streams, the day concluded with PIA Networking Drinks and flowed into the National Awards for Planning Excellence, recognising the outstanding contributions of planning professionals across Australia.

### Day 3: Friday 30 May Key takeaways: Reimagining Planning, Delivering Great Communities and Future of Place

The final day of Congress opened with a keynote from Dr Tim Muster, exploring how planners can accelerate sustainability and resilience across cities, towns, and regions. Concurrent sessions, masterclasses, workshops, and walkshops continued throughout the day, offering delegates practical insights and tools for their work.

Another key highlight of the day was the State of Play: Chief Planners in Discussion panel, featuring heads of planning from Northern Territory, Douglas Lesh MPIA (Fellow); Western Australia, Kathy Bonus RPIA (Fellow); South Australia, Sally Smith MPIA; and New South Wales, Monica Gibson, in conversation with PIA President Emma Riley RPIA. The discussion tackled national planning priorities, challenges, and opportunities for reform.



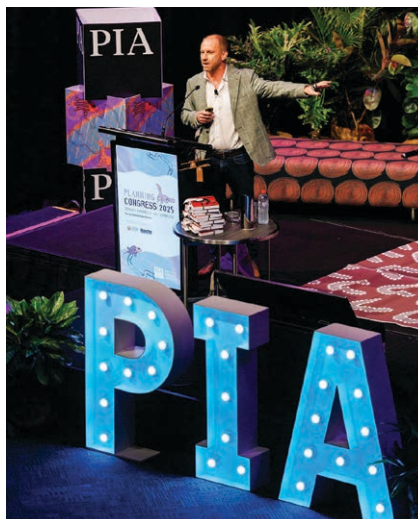
Closing keynotes came from Lucinda Hartley, who spoke on technology driven and community centred responses to the housing crisis, and Mark McCrindle, who delivered a demographic snapshot of Australia now and towards 2035, highlighting trends shaping our future cities.

PIA CEO, Matt Collins MPIA, then officially closed Congress, reflecting on the week's key themes and announcing the location for Congress 2026 which will help us mark 75 years of PIA in... Canberra!

Later that evening, the Gala Dinner was an unforgettable celebration to wrap up another wonderful Planning Congress and was held outdoors on the Lawns of Mindil Beach Resort, with a spectacular sunset, beachside views, and unmatched vibes. Set against a stunning Top End backdrop, delegates were welcomed and immersed in a tap stick and didgeridoo performance by Larrakia elder Joseph Raymond and

nephew Willie Hewitt, for what was a perfect and truly memorable way to close out Congress; in a setting that will be hard to top.

**Thank you to everyone who joined us, and to our sponsors and supporters who made Planning Congress possible. We look forward to 2026 in Canberra.**



# Preparing PIA for the future

Modernising our brand and systems to strengthen support for members and the profession



Planning is about looking ahead, anticipating change, adapting to new challenges, and shaping better futures. Over the past year, the Planning Institute of Australia has taken the same approach, investing in our identity, systems, and digital experience to better serve our members and strengthen our role as the trusted voice of planning in Australia.

In August 2024, we unveiled a refreshed brand identity, our first major update in over two decades. While our purpose and values remain the same, the new look reflects the breadth and diversity of the planning profession and positions PIA for a more connected, digital-first future. The familiar PIA square, symbolising both a city block and a land parcel, has been refined with cleaner lines and contemporary colours. Our updated imagery and design approach better showcase the

critical role planners play in shaping communities and help us communicate more effectively across a wide range of platforms.

Just six months later, in February 2025, we launched one of the most significant digital transformations in PIA's history. This included a new website, member portal, and association management system – all designed to make it easier for members to connect, learn, and access the resources they need. Members can now manage their details, track CPD, book events, and save resources from a single dashboard, while division hubs keep local programs and updates front and centre. A refined Policy Library makes it simpler to search and filter submissions, position papers, and election platforms, and a self-service employment directory connects planners with opportunities nationwide.

This investment in digital capability has also enabled us to deliver new services that directly benefit members. The launch of PIA OnDemand has created a central hub for professional learning, with more than 100 videos and over 40 hours of free member content now available online. We've also revamped our dedicated conference microsites to provide a more tailored, seamless experience for delegates, supporting stronger engagement with our flagship events.

These changes are about more than updating systems or refreshing our appearance. They represent a deliberate step forward in how PIA supports the profession, connects our community, and advocates for better planning outcomes. Just as planners design for the future, PIA is investing in the tools, platforms, and identity we need to lead and support our members for years to come.

# Education

PIA's role in educating and training the planning profession is one of the Institute's key areas of focus. Creating great planners that are supported at every career stage to be future-focused and quality-driven is how planning continues to bring value to our cities and communities.

PIA's professional development offerings in 2024/25 continued to be a mix of face-to-face and virtual. This provides ease of access for all our members to relevant PD regardless of location. As well as State offerings, PIA curated a range of National PLANET and online briefings that were relevant across the profession.

In 2024/25 PIA provided over 1,155 hours of PD and training, that's the equivalent of approximately 165 full business days of professional education. 22,876 participants took part in these training offerings across 421 individual events. 2024/25 has also seen PIA have more PD content available for watching through our OnDemand channel. There has been over 819 views of recorded content over the last 12 months.

## PLANET

PIA's PLANET program is a half to one day training product. Programs are developed to ensure improved practitioner skills through tailoring practical workshop sessions. The learning model also provides training opportunities to address a range of personal skills gaps for career development.

175 PLANET courses were offered throughout 2024/25. These were delivered across the country in all states and territories. 131 of these courses continued to be offered in an online platform accessible to all members. 44 PLANET courses were presented in person.

## Universities

PIA's focus on education for the profession begins at the very start, with the accreditation of university planning courses. PIA assesses urban and regional planning courses against our Policy for Accreditation of Australian Planning Qualifications.

There are 35 PIA-accredited courses offered across Australian universities comprising of 16 Bachelor programs; 18 Masters programs; and 1 Graduate Diploma program.

In 2024/2025, these institutions continued to manage education through a combination of online and in classroom learning.

## Publications

PIA publishes and disseminates academic and industry research, feature stories, perspectives and news in four magazines: Australian Planner, New Planner (New South Wales and the Australian Capital Territory), Planning News (Victoria and Tasmania) and The Agenda (Queensland and the Northern Territory).

Collectively, these magazines published 307 articles in 2024/2025. PIA members also have access to the back catalogue of Australian Planner which contains 7050 articles across 256 issues.



## 104 events

the number of member only or free for member events held in 24/25



## 764

the number of times PIA was mentioned in mainstream public media 24/25.

Followers of PIA on social media:



## 7,900 Facebook



## 28,849 LinkedIn



## 7,947 X/Twitter

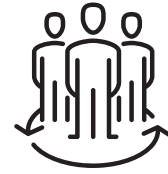


## 4,983 Instagram

# Membership

The Planning Institute of Australia exists to champion the planning profession, advancing its impact for the benefit of our members and the communities they serve. It is the passion, commitment, and collective energy of our members that keeps PIA's voice vibrant and influential, empowering us to stand up for the issues that truly matter. Together, our members shape the future of planning, guiding the profession with vision, action, and leadership.

PIA's total membership continued to grow by an additional 144 members to 6,016 over the last 12 months as at 30 June 2025. The membership is comprised of 3,927 full members and 2,089 associate members.



**6,016**

Total membership  
as at 30 June 2025

**3,927**

full members

**2,089**

associate members

**The total number of new and reinstated members welcomed to the Institute in 2024/25 was 1,157.**

## Peer Recognition

Having your achievements acknowledged by your professional peers is, for most of us, the ultimate accolade. Such recognition can serve as a springboard for future professional advancement or set the seal on a long and distinguished career.

Peer recognition also demonstrates PIA's dedication to the pursuit of excellence in all facets of the planning profession.

This year, PIA conferred 19 new fellowships, life fellowships and honorary fellowships. These membership elevations through honorifics give recognition to the many members in the profession going above and beyond to ensure positive impacts for our communities.

Through our Awards for Planning Excellence program, the Institute also recognised 138 people and projects for innovative or best practice achievements in place-building. This culmination of the work of hundreds of people across the nation embodies the best of what our profession can deliver for Australians far and wide.

## PIA's Online Presence

To support members, PIA offers a range of benefits and services, many of them feature on the website. As well as relevant campaigns and policy submissions made on behalf of the profession, PIA's website hosts an employment directory, Members' Register, and access to training for planners. In 2025 PIA invested in a new association management system that included an updated website, designed to streamline member experience.

Over the 2024/25 financial year, PIA's website had 119,979 hits (total pageviews). The total number of new visitors (unique pageviews) to the website was 39,331 underlining the strength and reach of PIA's digital presence.

The Members' Register homepage allows Institute Members to update their details while providing a searchable public listing of PIA Registered Planners, Full Members, Fellows and Life Fellows. It was viewed more than 3,701 times in 2024/25.

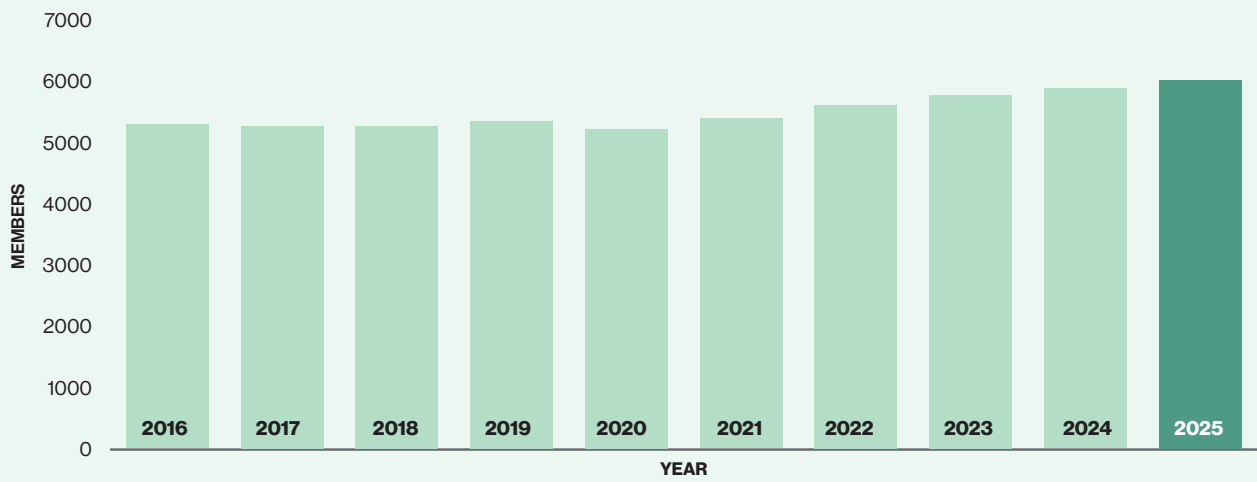
Public and private sector employers advertised 662 job opportunities on PIA's Employment Directory in 2024/25. In that time, the Employment Directory garnered 12,806 unique views across all individual job adverts.

## Giving back

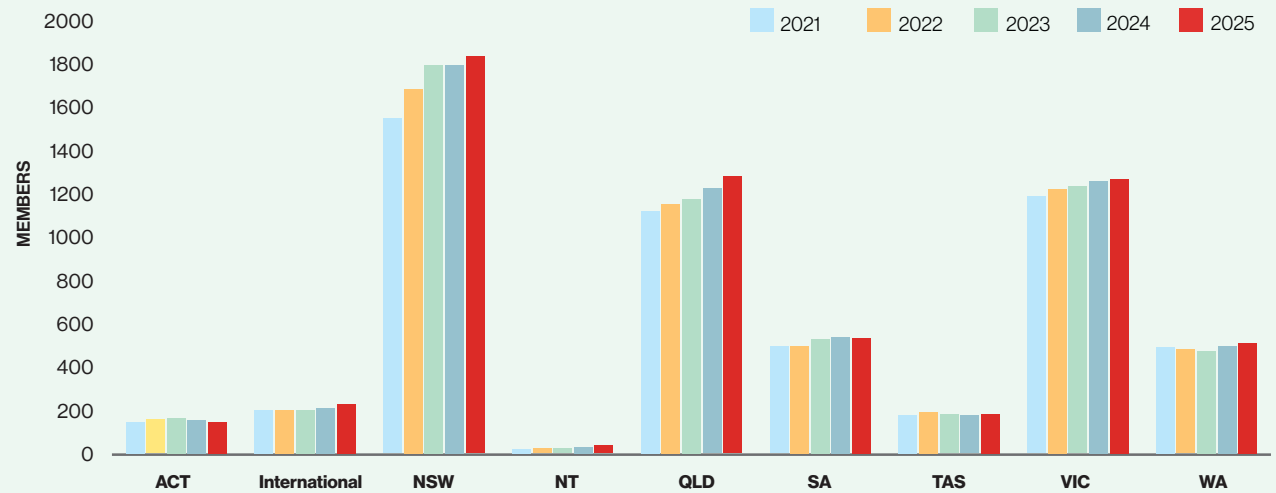
The Institute is fortunate to have members who are willing to share their time and expertise to enable PIA to better meet its goals and objectives. 936 members served on PIA committees or undertook other volunteer activities in 2024/25.

Many of the speakers at PIA events this year did so free of charge, and over 184 members became mentors, supporting young and emerging planners and helping cement the profession's future.

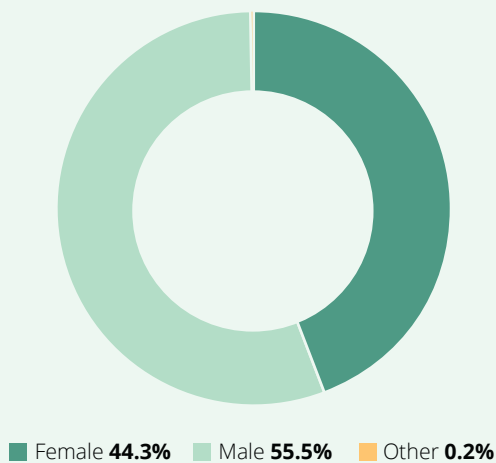
### Membership numbers by year



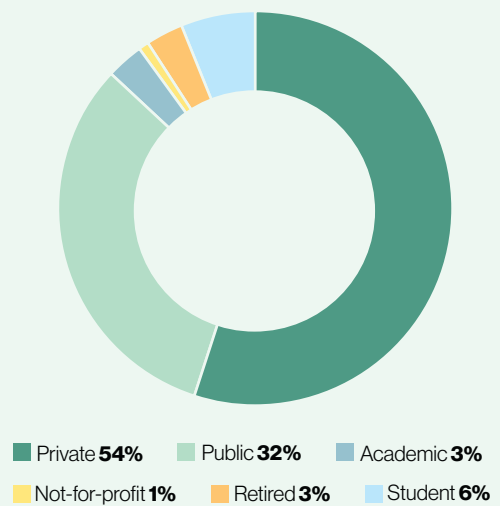
### Division Member Numbers



### Gender breakdown of members



### Where do our members work?



# Financial Sustainability

The Institute recorded a net loss of (\$65,105) for the financial year ended 30 June 2025. This was due to the one-off implementation costs of its replacement Association Management System (AMS) which occurred in the financial year. The cost of the replacement AMS was \$262,908. The replacement AMS was a necessary expense given the obsolescence of the previous system. Additionally, its successful implementation was an integral part of the Institute's internal strategic and operational plans for the year. Without this one-off cost, the Institute would have recorded a net profit of \$197,803.

Ultimately, the result for the year is a reasonable result, driven by a satisfactory performance from the 2025 Planning Congress and in all the state conferences and awards. The Institute also ran a packed schedule of Professional Development (PD) events, especially the National PLANET Program, the Legal Lunchtime series and the various PD series in the Divisions this year. The Institute has built a firm financial foundation to support members through its professional development events and conferences, advocacy, policy and strategic initiatives.

Overall revenue for the year decreased by \$215,284 (or 3%) to end at \$7.08M. This reduction in revenue is attributable to several factors, namely the Institute's 2025 Planning Congress, which drew lower registration numbers as it is run on a smaller scale compared to when Congress is run in other capital cities. The PLANET Program results were also patchy with underperformance in two jurisdictions (WA and VIC), but

overperformance in NSW due to its bespoke PLANETs offered to local councils and government. Additionally, sponsorship revenue was significantly reduced in the year, due to lower support from sponsors generally. However, membership retention remained relatively constant and membership revenue has increased by 3% compared to prior year. It is to be noted that a 3.4% increase to membership fees was applied in the 24/25 financial year.

The Institute's total expenditure increased by \$235,929 (or 3%) in the financial year, to end at \$7.15M. One of the key reasons why expenditure has increased is due to the replacement AMS project as mentioned above.

It is to be noted that the largest component of the Institute's total expenditure is employment costs which is 56% of total expenditure. An examination of this cost over the past five years compared to total revenue shows that total employment cost as a percentage of total revenue is relatively consistent at an average of 55%. The next largest area of expenditure is the direct costs associated with the Institute's events and functions, being \$2.18M and representing 30% of total expenditure. This has decreased by 6% compared to prior year, as lower registrations for Planning Congress and lower PLANET registrations overall have resulted in cost savings for events-related expenditure in entertainment, catering, presenter and general costs.

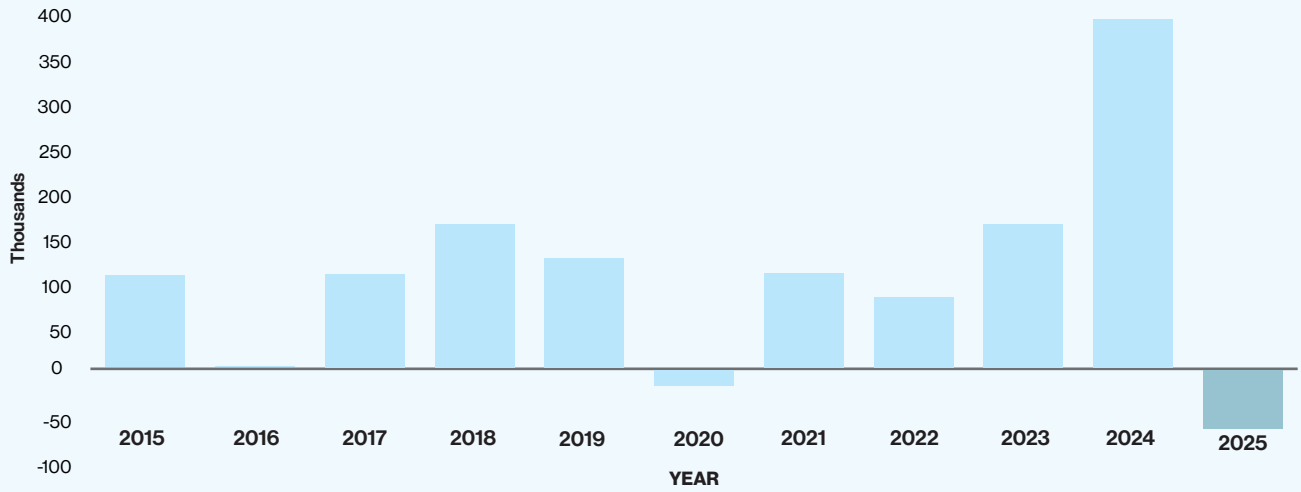
One of the key financial targets set by the Institute's Board is to maintain a high level of working capital. This

is set at a minimum ratio of twice the amount of cash assets than the total liabilities. At 30 June 2025, the Institute held working capital of \$1.70M (2024: \$1.82M) and this equalled a working capital ratio of 2.38 (2024: 2.65). The result is lower than the prior year, due to PIA's net loss position in the year.

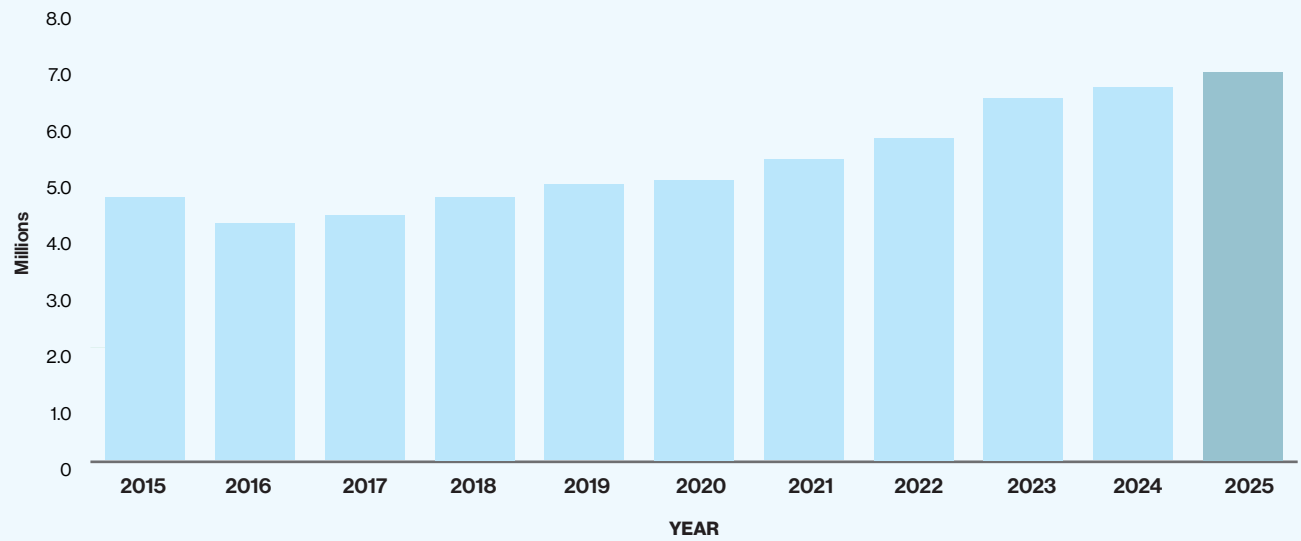
In addition, the Institute holds an investment portfolio which includes a "balanced" portfolio of property (by way of the PIA office in Canberra), Term Deposits and a Managed Fund investment. The investment portfolio is seen as a long-term holding of increasing value. The valuation of PIA's investment in the *BlackRock Diversified Wholesale Environmental, Social and Governance (ESG) Fund* increased in value, in line with similar funds and the global financial market resurgence, from \$532,995 (2024) to \$604,253 (2025). This caused the overall value of PIA's investment portfolio to increase from \$1.72M (2024) to \$1.85M (2025). The Finance, Audit & Risk Management (FARM) Committee and the Board are satisfied that this investment portfolio remains a satisfactory and appropriate balance of financial risk against the past and future likely earnings.

Overall, the Institute's net assets, which includes working capital, the investment portfolio and other non-current assets such equipment, is currently at \$3.27M (2024: \$3.34M). The Institute remains in a strong financial position. The Institute intends to continue to deploy its built-up funds to invest in strategic initiatives that advance our mission, whilst maintaining a healthy buffer to support long-term financial sustainability.

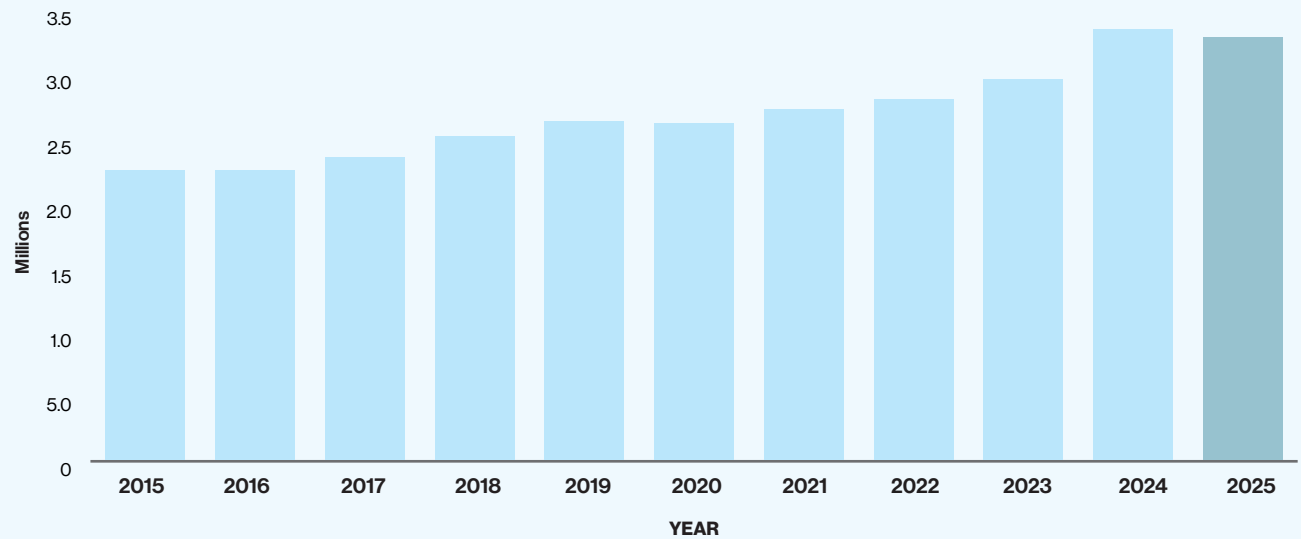
### Operating Surplus



### Total Assets



### Members Equity



# Balance Sheet

As at 30 June 2025

	2025 \$	2024 \$
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash At Bank	2,276,598	2,205,423
Debtors	80,195	91,601
Income Due	113,089	97,714
Other Assets	229,127	225,182
Investment Accounts	3,322,789	3,183,171
<b>TOTAL CURRENT ASSETS</b>	<b>6,021,798</b>	<b>5,803,091</b>
<b>NON-CURRENT ASSETS</b>		
Building	204,478	215,245
Computing Equipment	50,864	48,182
Furniture and Fittings	1,069	2,264
Leasehold Improvements	–	–
Office Equipment	1,097	2,571
Register of Members - Software	–	–
BlackRock ESG Diversified Growth Fund	604,253	532,995
<b>TOTAL NON-CURRENT ASSETS</b>	<b>861,761</b>	<b>801,257</b>
<b>TOTAL ASSETS</b>	<b>6,883,559</b>	<b>6,604,348</b>
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Creditors	471,840	391,799
Credit Cards	42,644	74,830
GST Liabilities	199,051	161,603
Payroll Liabilities	526,064	480,351
Unearned Revenue	2,292,344	2,155,574
<b>TOTAL CURRENT LIABILITIES</b>	<b>3,531,943</b>	<b>3,264,157</b>
<b>NON-CURRENT LIABILITIES</b>		
Payroll Liabilities	76,530	–
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>76,530</b>	<b>–</b>
<b>TOTAL LIABILITIES</b>	<b>3,608,473</b>	<b>3,264,157</b>
<b>NET ASSETS</b>	<b>3,275,086</b>	<b>3,340,191</b>
<b>EQUITY</b>		
Current Year Profit/(Loss)	-65,105	386,108
Members' Equity	3,340,191	2,954,083
<b>TOTAL EQUITY</b>	<b>3,340,191</b>	<b>2,954,083</b>

# Profit & Loss

As at 30 June 2025

	2025 \$	2024 \$
<b>INCOME</b>		
Membership	2,445,008	2,377,267
Membership Services	4,347,562	4,690,877
Non-Member Revenue	221,030	204,482
Unrealised gain BlackRock ESG Growth Fund	71,259	27,517
<b>TOTAL INCOME</b>	<b>7,084,859</b>	<b>7,300,143</b>
<b>EXPENSES</b>		
Membership Services	2,180,336	2,327,889
Travel	222,143	190,373
Other Staff & Volunteer Costs	49,839	50,123
Finance Accounting, Legal and Bank fees	96,330	99,422
Depreciation and Amortisation expenses	39,753	39,161
Insurances	30,204	40,058
Office Expenses	252,525	267,747
Networks and Communications	278,036	194,891
Employment Costs	4,000,798	3,704,371
<b>TOTAL EXPENSES</b>	<b>7,149,964</b>	<b>6,914,035</b>
<b>OPERATING PROFIT/(LOSS)</b>	<b>-65,105</b>	<b>386,108</b>

# Principal Sponsors



## Principal Sponsors

Cunnington Rosse Town Planning and Consulting  
Department of Infrastructure, Planning and Logistics (NT)  
Department of Tourism and Hospitality (NT)  
Fraser Coast Regional Council  
Masterplan  
Objective  
State Development, Infrastructure and Planning (QLD)  
Urbis  
Western Australian Planning Commission

## Major Sponsors

Archistar  
ARUP  
Brisbane City Council  
City of Moreton Bay  
City of Perth  
Colin Biggers & Paisley  
Department of Planning, Lands and Heritage (WA)  
DevelopmentWA  
Echelon Planning  
Ethos Urban  
Heart Foundation  
ID - Informed Decisions  
Lavan  
Logan City Council  
Mackay Regional Council  
Maddocks  
Mecone  
Mellor Olsson  
Mesh Dash  
Mylot  
Place Design Group  
Planned Cover  
SALT3  
SLR Consulting Australia  
Suburban Futures  
Walker Group  
Wallmans Lawyers

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## Supporters

Addisons  
Advance Queensland  
Altus Planning  
Ann & Emma Proudfoot  
Articulous  
AURIN  
Avalon Coastal Retreat  
Banana Shire Council  
Biosis  
Bond University  
Brazier Motti  
Buckley Planning  
Bundaberg Regional Council  
Burwood Council  
City of Darwin  
City of Gold Coast  
City of Greater Geraldton  
City of Kwinana  
City of Palmerston  
City of South Perth  
City of Stonnington  
Clayton Utz  
CLE Town Planning + Design  
Co-Futures  
Cogency Australia  
Connor O'Meara Solicitors  
Corrs Chamber Westgarth  
Council and Planning Solutions  
Country Planning Officers Group  
Curtin University  
Dentons  
Department for Environment and Water (SA)  
Department for Housing and Urban Development (SA)  
Department of Industry, Tourism and Trade (NT)  
Design Inc  
Development Answers  
Development Signs Australia  
Development Victoria  
Earl James & Associates  
EDPI Australia  
Ekistics Planning and Design  
Element Advisory  
Emerge Associates  
Energy Queensland  
Environment, Planning and Sustainable Development (ACT)  
ERA Planning  
Everett Bennett Pty Ltd  
Frasers Property Australia  
Future Urban  
Gaskell Planning Consultants  
George Town Council  
GHD  
Glen McLeod Legal  
Griffith University  
GYDE Consulting  
Hadron Group  
Hansen Partnership  
Harley Dykstra  
Hobart City Council  
Holmes Dyer  
InsiteSJC  
Ipswich City Council  
Ireneinc Planning  
Isaac Regional Council  
Jensen PLUS  
JOC Consulting  
Kelledy Jones  
Leisa Prowse Consulting  
Litchfield Council  
Local Government Association of SA  
Macdonnells Law  
MC Planners  
McLeod, Fisher and Hamdorf  
Meridian Urban  
Mesh Planning  
Mewing Planning Consultants  
Milford Planning Consultants  
Minter Ellison  
MNG LandPartners  
Moharich & More  
MV Law

Neish People  
 Nicholas Peter Kamols  
 Norman Waterhouse  
 Nowra Pty Ltd  
 NSW Public Works  
 One Planning Consult  
 P&E Law  
 Page Seager Lawyers  
 Patch Planning & Development  
 Plan Place  
 Planned Resources  
 Planning and Land Use Services (SA)  
 Planning Ingenuity  
 Planning Solutions  
 pointData  
 Powerlink Queensland  
 PSA Consulting Australia  
 Public Sector People  
 Purdon Planning  
 Q Shelter  
 QUT  
 RedeMont  
 Reel Planning  
 REMPLAN  
 Rise Urban  
 Rowe Group  
 Russell Kennedy  
 Rytenskild Traffic Engineering  
 Saunders Havill Group  
 Shelter NSW  
 Simone Fogarty Consulting  
 State Planning Office (TAS)  
 Suburban Land Agency  
 Suburban Rail Loop Authority  
 Sunshine Coast Regional Council  
 Tasmanian Planning Commission  
 Tatam Planning Co.  
 TBB Planning  
 Terra Firma Town Planning  
 Therefor Group  
 Toowoomba Regional Council  
 Town of Cambridge  
 Town of Mosman Park  
 Town Planning Solutions  
 Tract Consultants  
 Transport Society  
 Travers Bushfire and Ecology  
 University of Queensland  
 Urban Concepts  
 Urbaniste  
 Urbanplan  
 URPS  
 Victorian Planning Authority  
 Western Australian Local Government Association  
 Wollongong City Council  
 Yolanda Vos Perception Strategist  
 Zion Engagement and Planning

# Our Board of Directors

- Darren Crombie RPIA (Fellow) *Retired 26/11/2024*
- Wendy Evans MPIA (Fellow)
- Imogen Featherstone RPIA *Retired 26/11/2024*
- Chay Garde MPIA
- Ray Haeren RPIA (Fellow)
- Sandra Hogue RPIA (Fellow) *Commenced 26/11/2024*
- Andrew Holmes MPIA *Retired 26/11/2024*
- Peter Johns MPIA *Commenced 26/11/2024*
- Laura Murray RPIA
- Emma Riley RPIA (Fellow)
- Rukshan de Silva RPIA
- Stephen Smith RPIA (Fellow)
- Amy Wilkins MPIA *Commenced 26/11/2024*

## Non-Director Board Committee Members

### Finance, Audit and Risk Management Committee

- David Kovic (Independent)

### National Education Committee

- Kaitlin Aldous PIA (Assoc.)
- Prof. Andrew Butt MPIA (Fellow)
- Paula Grant RPIA (Fellow)
- Assoc. Prof. Adrienne Keane\* *Commenced 27/4/2025*
- Linda Kelly MPIA
- Assoc. Prof. Amelia Thorpe MPIA *Concluded 1/5/2025*
- Gregoria Todaro RPIA (Fellow)

\* Assoc. Prof. Keane is an Allied Professional member of PIA

### National Policy and Advocacy Committee

- Julie Brook RPIA
- Clare Brown MPIA
- Maxine Cooper MPIA (Fellow)
- Craig Doyle RPIA *Concluded December 2024*
- Rick Hutchins RPIA *Commenced December 2024*
- Jane Keddie MPIA
- Cameron Leckey MPIA *Concluded December 2024*
- Catriona Tatam MPIA *Commenced December 2024*
- Jennifer Welch MPIA *Commenced December 2024*
- Trent Will MPIA *Commenced December 2024*

## Our State & Territory Presidents

### Australian Capital Territory

Natalia Anderson RPIA

### New South Wales

Sue Weatherley MPIA (Fellow)

### Northern Territory

Catriona Tatam MPIA

### Queensland

Sean Cullen RPIA

### South Australia

Cate Hart RPIA (Life Fellow)

### Tasmania

Mick Purves MPIA (Fellow)

### Victoria

Patrick Fensham MPIA (Fellow)

### Western Australia

Amanda Sheers MPIA  
(concluded November 2024)

Cameron Leckey MPIA  
(commenced November 2024)

# Our Team

## Chief Executive Officer

Matt Collins MPIA

## Chief Operating Officer

Karen Goldsmith

## Board Secretariat & Executive Assistant

Brenda Payne

## National Marketing and Brand Manager

Kelsey Rowe

## State Managers

**New South Wales / ACT:** Tessa Faucheur

**Queensland / Northern Territory:** Prue Oswin

**Victoria / Tasmania:** Carmel McCormack

**Western Australia:** Vicki Lummer RPIA (Fellow)

**South Australia:** Jane Strange RPIA

## Policy & Advocacy

### Head of Advocacy and Public Affairs

Nicole Bennetts RPIA

### Policy & Advocacy Team

John Brockhoff RPIA (Fellow)

(Director of Policy, part-time to NSW)

Landon Brown PIA (Assoc.)

(Policy & Research Officer, part-time to NSW)

TBC (Senior Policy Officer, part-time to VIC/TAS)

Tayla Miller (National Projects Officer)

## Events, Learning & Partnerships

### Head of Events, Learning and Partnerships

Alexis Greenwood (Grace Mulraney – leave)

### Events, Learning & Partnerships Team

Sophie Zervas (Events and Partnerships Officer)

Hayley Benton-Hilder (Events Assistant)

PIA has a great team of dedicated, hardworking staff operating across Australia. Throughout the year and as at the AGM, the PIA team included the people listed below, with contractors used for specific, time-limited projects.

## State staff

### New South Wales

Jen Edgtton (Events and Marketing Manager)

Jenaya Barnes (Events and Marketing Coordinator)

Georgina Pender (Events and Admin Assistant)

### Queensland

Melanie Adam (Operations and Partnerships Manager)

Kaye Duggan (Events Coordinator)

Gemma Truong (Events Assistant)

Elizabeth Chen (Communications and Events Assistant)

### Victoria

Lydia Lovelock (Events and Marketing Manager)

Scarlett Lovelock (Admin Assistant)

### Western Australia

Dean Webster (Marketing and Events Manager)

### South Australia

Samuel Roberts (Events and Marketing Coordinator)

## Membership & Engagement

### Head of Membership and Engagement

Jemima Fowler

### Membership & Engagement Team

Karen Cameron (Membership Administrator)

Andreanna Hopewell (Membership Officer)

Alisha Griffin (Administration Assistant)

## Finance & People

### Head of Finance and People

Julie Lean

### Finance & People Team

Kaisi Chen (Finance Manager)

Eden Ke (Finance Officer)

*During the year PIA farewelled several staff, including Krystal Krizanovic, Karen Lock, Gabby McMillan, Soren Risby, Hannah Rouse, Vera Tan, Arlene Wilkinson, Terry Zhang.*

# Celebrating our Fellows

## Registered Planner (Fellow)

- David Altmann RPIA (Fellow)
- Edward Andre RPIA (Fellow)
- Peter J Andrews RPIA (Fellow)
- Scott Anson RPIA (Fellow)
- David Bailey RPIA (Fellow)
- Margaret Baird RPIA (Fellow)
- David Barone RPIA (Fellow)
- Jane Bennett RPIA (Fellow)
- Christopher Berry RPIA (Fellow)
- Roxy Binno RPIA (Fellow)
- Jason Black RPIA (Fellow)
- Kathy Bonus RPIA (Fellow)
- Melanie Bradley RPIA (Fellow)
- John Brockhoff RPIA (Fellow)
- Alexander Brownlie RPIA (Fellow)
- Tanya Burdett RPIA (Fellow)
- Paul Buxton RPIA (Fellow)
- Carlos Buzzetti RPIA (Fellow)
- Lindsay Callaghan RPIA (Fellow)
- Alyssa Cameron RPIA (Fellow)
- Daniel Cavallo RPIA (Fellow)
- Tufan Chakir RPIA (Fellow)
- Michelle Chapman RPIA (Fellow)
- Matthew Cripps RPIA (Fellow)
- Darren Crombie RPIA (Fellow)
- Andrew Curthoys RPIA (Fellow)
- Mike Day RPIA (Fellow)
- Elizabeth Densley RPIA (Fellow)
- Shanti Ditter RPIA (Fellow)
- Kerry Doss RPIA (Fellow)
- Rod Duncan RPIA (Fellow)
- Steve Dunn RPIA (Fellow)
- Robert Dwyer RPIA (Fellow)
- Helen Dyer RPIA (Fellow)
- Jan Fallding RPIA (Fellow)
- Rolf Fenner RPIA (Fellow)
- Marjorie Ferguson RPIA (Fellow)
- Neil Foley RPIA (Fellow)
- Sue Francis RPIA (Fellow)
- Robert Freestone RPIA (Fellow)
- Rebecca Gallacher RPIA (Fellow)
- John Gaskell RPIA (Fellow)
- Valerie Giammarco RPIA (Fellow)
- Nicola Gibson RPIA (Fellow)
- Bruce Goldsmith RPIA (Fellow)
- Robin Goodman RPIA (Fellow)
- Stephen Gow RPIA (Fellow)
- Juliet Grant RPIA (Fellow)
- Paula Grant RPIA (Fellow)
- Andrew Gear RPIA (Fellow)
- Malcolm Griffin RPIA (Fellow)
- Diana Griffiths RPIA (Fellow)
- Larry Guise RPIA (Fellow)
- Ray Haeren RPIA (Fellow)
- Nicole Halsey RPIA (Fellow)
- David Hansen RPIA (Fellow)
- James Harrison RPIA (Fellow)
- Sharon Harwood RPIA (Fellow)
- Tim Hellsten RPIA (Fellow)
- Sarah Hill RPIA (Fellow)
- Sandra Hogue RPIA (Fellow)
- Darren Holloway RPIA (Fellow)
- Stephen Holmes RPIA (Fellow)
- Sylvia Hrovatin RPIA (Fellow)
- Nikki Huddy RPIA (Fellow)
- Clive Jackson RPIA (Fellow)
- Julie Jansen RPIA (Fellow)
- Leo Jensen RPIA (Fellow)
- Paul Johnson RPIA (Fellow)
- George Karavanas RPIA (Fellow)
- Anna Kelderman RPIA (Fellow)
- Kirsty Kelly RPIA (Fellow)
- Sam Kernaghan RPIA (Fellow)
- Paul Kotsoglo RPIA (Fellow)
- Stephen Leathley RPIA (Fellow)
- Darryl Low Choy RPIA (Fellow)
- Vicki Lummer RPIA (Fellow)
- Grazio Maiorano RPIA (Fellow)
- Lawrence Man RPIA (Fellow)
- Janet Marshall RPIA (Fellow)
- Gary Mavrinac RPIA (Fellow)
- Alison McCabe RPIA (Fellow)
- Rachel McConkey RPIA (Fellow)
- Paul McFarland RPIA (Fellow)
- Trina McFarlane RPIA (Fellow)
- Michael McKeown RPIA (Fellow)
- Stephen McMahon RPIA (Fellow)
- Chris Melsom RPIA (Fellow)
- Emma Moller RPIA (Fellow)
- Denise Morgan RPIA (Fellow)
- Stuart Moseley RPIA (Fellow)
- Brendan Nelson RPIA (Fellow)
- Michael Neustein RPIA (Fellow)
- Gregory New RPIA (Fellow)
- Stephen O'Connor RPIA (Fellow)
- Peter O'Dwyer RPIA (Fellow)
- Michael Papageorgiou RPIA (Fellow)
- David Perkins RPIA (Fellow)
- Michael Pickering RPIA (Fellow)
- Sharon Pope RPIA (Fellow)
- Christopher Pratt RPIA (Fellow)
- Kym Pryde RPIA (Fellow)
- Natalie Rayment RPIA (Fellow)
- James Reid RPIA (Fellow)
- Steven Reynolds RPIA (Fellow)
- Lisa Riddle RPIA (Fellow)

- Emma Riley RPIA (Fellow)
- Sally Roberts RPIA (Fellow)
- Phillida Rodic RPIA (Fellow)
- Alejandra Rojas RPIA (Fellow)
- Bonnie Rosen RPIA (Fellow)
- Monique Roser RPIA (Fellow)
- Jenny Rudolph RPIA (Fellow)
- David Ryan RPIA (Fellow)
- Marc Salver RPIA (Fellow)
- Kim Samuel RPIA (Fellow)
- Elizabeth Sapio RPIA (Fellow)
- Neil Savery RPIA (Fellow)
- Lewis Sayer RPIA (Fellow)
- David Seymour RPIA (Fellow)
- Nicola Smith RPIA (Fellow)
- Sharon Smith RPIA (Fellow)
- Stephen SMITH RPIA (Fellow)
- Silvija Smits RPIA (Fellow)
- Ian Stanley RPIA (Fellow)
- Darren Starr RPIA (Fellow)
- Alison Stevens RPIA (Fellow)
- Peter Tesdorpf RPIA (Fellow)
- Gregoria Todaro RPIA (Fellow)
- Catherine Towers RPIA (Fellow)
- Con Tsotsoros RPIA (Fellow)
- Catherine Van Laeren RPIA (Fellow)
- Nicole Vickridge RPIA (Fellow)
- Gregory Vincent RPIA (Fellow)
- David Vorchheimer RPIA (Fellow)
- Peter Walsh RPIA (Fellow)
- Lawrence Winnacott RPIA (Fellow)
- Brett Wood-Gush RPIA (Fellow)
- Greg Woodhams RPIA (Fellow)
- Karen J Wright RPIA (Fellow)
- Aoife Wynter RPIA (Fellow)

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### **Registered Planner (Life Fellow)**

- Wendy Bell RPIA (Life Fellow)
- David Broyd RPIA (Life Fellow)
- David Caddy RPIA (Life Fellow)
- Michael Collie RPIA (Life Fellow)
- Steve Connelly RPIA (Life Fellow)
- Dyan Currie AM RPIA (Life Fellow)
- June D'Rozario RPIA (Life Fellow)

- Liz De Chastel RPIA (Life Fellow)
- Donna Ferretti RPIA (Life Fellow)
- David Fetterplace RPIA (Life Fellow)
- Max Fragar RPIA (Life Fellow)
- Roz Hansen AM RPIA (Life Fellow)
- Cate Hart RPIA (Life Fellow)
- Iris Iwanicki RPIA (Life Fellow)
- Charles Johnson RPIA (Life Fellow)
- Stephanie Knox RPIA (Life Fellow)
- Robin Limmer RPIA (Life Fellow)
- Tony McNamara RPIA (Life Fellow)
- Paul Mitchell OAM RPIA (Life Fellow)
- Rob Nolan RPIA (Life Fellow)
- Gary Prattley RPIA (Life Fellow)
- Gary Shiels AM RPIA (Life Fellow)
- Raymond Stokes RPIA (Life Fellow)
- Mike Svikis RPIA (Life Fellow)
- Greg Vann RPIA (Life Fellow)
- Sandy Vigar RPIA (Life Fellow)

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### **Fellow**

- John Abbott MPIA (Fellow)
- Mark Adcock MPIA (Fellow)
- Mark Allan MPIA (Fellow)
- Graham Andrews MPIA (Fellow)
- Frank Arangio MPIA (Fellow)
- Daniel Arndt MPIA (Fellow)
- Claudia Baldwin MPIA (Fellow)
- Bruce Ballantyne MPIA (Fellow)
- David Barnes MPIA (Fellow)
- Lex Barnett MPIA (Fellow)
- Mark Bartley MPIA (Fellow)
- Peter Bell MPIA (Fellow)
- Timothy Biles MPIA (Fellow)
- Julie Bindon MPIA (Fellow)
- Meryl Bishop MPIA (Fellow)
- Jacqui Blowfield MPIA (Fellow)
- Trevor Bly MPIA (Fellow)
- Peter Boyd MPIA (Fellow)
- Sharyn Briggs MPIA (Fellow)
- Ray Brindle MPIA (Fellow)
- Graham Brown MPIA (Fellow)
- Lex Brown MPIA (Fellow)
- John Bruce MPIA (Fellow)
- Brenton Burman MPIA (Fellow)

- Andrew Butt MPIA (Fellow)
- Jason Byrne MPIA (Fellow)
- Terence Byrnes MPIA (Fellow)
- William J Chandler MPIA (Fellow)
- Rachel Chapman MPIA (Fellow)
- Peter Ciemitis MPIA (Fellow)
- Julie Colman MPIA (Fellow)
- Steve Conner MPIA (Fellow)
- Susan Conroy MPIA (Fellow)
- David Corkill MPIA (Fellow)
- Anthony Croke MPIA (Fellow)
- Craig Czarny MPIA (Fellow)
- Emma De Jager MPIA (Fellow)
- Deborah Dearing MPIA (Fellow)
- Helen Deegan MPIA (Fellow)
- John Denton MPIA (Fellow)
- Don Donaldson MPIA (Fellow)
- Irene Duckett MPIA (Fellow)
- Peter Egerton MPIA (Fellow)
- Dorte Ekelund MPIA (Fellow)
- Brian Elton MPIA (Fellow)
- Wendy Evans MPIA (Fellow)
- Jonathan Falk MPIA (Fellow)
- Tony Farrell MPIA (Fellow)
- Patrick Fensham MPIA (Fellow)
- Mercia Ferrier MPIA (Fellow)
- Trevor Fitzpatrick MPIA (Fellow)
- Simone Fogarty MPIA (Fellow)
- Elizabeth Fowler MPIA (Fellow)
- Michael Fox MPIA (Fellow)
- Claire Franklin MPIA (Fellow)
- Bernadette George MPIA (Fellow)
- George Giannakodakis MPIA (Fellow)
- Warren Giddens MPIA (Fellow)
- Peter Gill MPIA (Fellow)
- John Glossop MPIA (Fellow)
- Alison Glynn MPIA (Fellow)
- Abigail Goldberg MPIA (Fellow)
- Philip Graus MPIA (Fellow)
- Shannon Haines MPIA (Fellow)
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